United Nations Development Programme

برنامج الأمم المتحدة الإنمائي



Syria Country Office Annual Work Plan 2021

Project Title and ID:	Inclusive Labour Market - 118358
Expected CP Outcome(s):	Outcome 1. Households and communities benefit from sustainable livelihood opportunities, including economic recovery and social inclusion SDGs: 1, 4, 5, 8, 9
Expected Output(s):	1.1 Disrupted livelihoods, including markets/businesses, restored and revived 1.3 Livelihood opportunities generated for female-headed households
Implementing Partner:	UNDP
Responsible Party(ies):	UNDP in Cooperation with Local authorities, private sector, NGOs, FBOs
Gender Marker	GEN 2, 3

Brief Description

Socioeconomic condition of the most vulnerable population in Syria has been rapidly worsening due to multiple crises starting from the conflict, added by Lebanon financial crisis and COVID-19. It has resulted in increasing poverty, food insecurity, and pushing the most vulnerable to take the negative coping. Access to employment and income generation opportunities remains one of the major challenges especially for youth and women, which was already the structural issue prior to the conflict- dysfunctional markets, mismatches between labour demand and supply, low wages, limited decent employment opportunities, and lack of support for innovation and start-up businesses manifest across the country.

Adding on the above, labour market institutions are struggling to respond to the increasing needs and challenges due to lack of capacity as well the absence of relevant strategy based on real-time labour market analyses. Moreover, the Syria's technical education and vocational training system (TVET) has been severely damaged due to the conflict, resulting in operating with less than 30% qualitative and quantitative capacities.

In this context, UNDP has designed this active labour market project to respond to the different challenges in the sector of employment through addressing the key challenges of the labour market aiming at sustainable livelihood and economic recovery in Syria.

Programme Period:	2016 - 2021
Key Result Area (SP):	OUTCOME III: Strengthen Resilience to Shocks and Crises
Atlas Award ID:	118358
Start date:	1-Jan-21
End Date:	31-Dec-21
PAC Meeting Date:	26-Jan-21
Management Arrangements:	DIM

AWP Budget:	6,105,436
Total resources required:	6,105,436
Total allocated resources:	3,551,236
o Regular:	-
o Others: RFF	270,000
o Donors: KFW, Japan, Russia	3,281,236
Unfunded budget:	2,554,200
In-kind Contributions:	-

Agreed by UNDP:

25-Feb-2021

UNDP Resident Representative



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Annual Work Plan: 2021

Project Title: Inclusive Labour Market

Award ID: 00118358

Expected Outputs		Ti	mefran	ne	Respor		Sauras of			Planned Budge	t	
(Indicate Atlas Output IDs)	Planned Activities		Q2 Q3	Q4	sible Party	Donor	Source of Funds	Gover-norate	Account and Budget Description	2021 Amount (\$) Funded	2021 Amount (\$) Unfunded	2022 Amount (\$)
Output 1: Macro: Strategic recovery support and labour market capacities	Activity 1.1: Strengthening labour market capacities and governance	2										
enhanced	Actions											
	o Enhance Labour accessibility to labour market information											
Indicators:	through the establishment of intelligence labour market								71405- SC-Individuals	25,000		25,000
- # of LMIS established/operationalized	information system											
- # of initiatives contribute to legislative	o Support labour market enabling environment				UNDP	JSB north	32045	National	72200-Equipment	38,947		38,947
framework reform/update conducted	(Telework-start-up)	\perp								ļ ·		
- # of labour market initiative conducted									72100-Contractual Services	150,000		150,000
									GMS @ 8% (JSB north)	17,116		17,116
- # of beneficiaries received innovation,									72100-Contractual Services	35,000		35,000
leadership and entrepreneurship skills					UNDP	JSB 2020	32045	National				-
training.									GMS @ 8% (JSB 2020)	2,800		2,800
- # of people received capacity building		1 1	\neg	1					Subtotal Activity 1.1	268,863	-	268,863
and TOT trainings	Activity 1.2: TVET system reform through national and sub-national								Subtotal Activity 111	200,000		200,003
- # of curricula or learning products	capacities development for demand-driven VT system (Formal and	\vdash			-							
produced/updated/developed/accredite	non-formal)											
d	Actions											-
- # of Technical initiative conducted	o Technical standardization, accreditation, and curricula											
(including studies, workshop,	development					l	Un-					-
assessment etc)	o Partnership for south-south cooperation				UNDP	Un-Funded	Funded	National	72100-Contractual Services		100,000	100,000
Targets:					-				GMS @ 8%	_	8,000	8,000
- 1 LMIS established/operationalized									Subtotal Activity 1.2	_	108,000	108,000
- 2 initiatives contribute to legislative								+				100,000
framework reform/update conducted	Activity 1.3: Access to equal and quality livelihoods and economic											
- 1 labour market initiative conducted	integration opportunities											-
- 20 of beneficiaries received innovation,	integration opportunities											_
leadership and entrepreneurship skills	Actions							1				
training.							Un-					
- 15 of people received capacity building	o Partnership for youth access to regional and global opportunities				UNDP	Un-Funded	Funded	National	72100-Contractual Services		50,000	50,000
and TOT trainings												-
- 1 of curricula or learning products												_
produced/updated/developed/accredite												_
ld		+	+	+		 						
- 1 Technical initiative conducted		+ +	+		+		-	+				
(including studies, workshop,					+			-	CA 45 C 20/		4.000	4.000
assessment etc)									GMS @ 8%	-	4,000	4,000
Baselines:												
0									Subtotal Activity 1.3	-	54,000	54,000
Gender Marker												
		1				1	I	1	Total for Output 1:	268,863	162,000	430,863

Expected Outputs		Т	imefrai	me	Respon		Sauraa af			Planned Budge	t	
(Indicate Atlas Output IDs)	Planned Activities	Q1	Q2 Q	3 Q4	sible Party	Donor	Source of Funds	Gover-norate	Account and Budget Description	2021 Amount (\$) Funded	2021 Amount (\$) Unfunded	2022 Amount (\$)
Output 2: Meso: Service provision and capacity for inclusive labour market	Activity 2.1: Strengthening labour market capacities and governance											-
enhanced through programme design,												_
J . J	Actions											_
	o Technical assistance and capacity development to labour market											
Terorins, capacity building	institutions								72100-Contractual Services		100,000	100,000
Indicators:	o Partnership for labour market and employment solutions					Un Francisco	Un-	Nietienel				-
	o supportive systems and digital tools				UNDP	Un-Funded	Funded	National				-
revived/re-activated	o Promote decent work conditions including women at workplace				1							
- # of curricula or learning products	and child labour											-
produced/updated/developed/accredite									GMS @ 8%	-	8,000	8,000
d									Subtotal Activity 2.1	-	108,000	108,000
I-# of neonle received canacity hilliding I	Activity 2.2: TVET system reform through national and sub-national											
and TOT trainings	capacities development for demand-driven VT system (Formal and											-1
- # of E-platforms established	non-formal)											
- # of Technical initiative conducted									71405- SC-Individuals	20,000		20,000
(including studios, workshop	Actions								72100-Contractual Services	20,000		20,000
assessment etc)	o Re-activation of VTCs responding to the market emerging skill								72200-Equipment	100,000		100,000
H. C. C. L. L. C. C. L. C.	need							National		100,000		100.000
H of tall follows and salest	o Capacity development of TVET actors (trainers, staff,)				UNDP	JSB 2020	32045	Damascus	72300-Materials	100,000		100,000
	o Curricula revamping for targeted VTCs							Daillascus	72600-Grants			-
established/revived	o Virtual and digital learning through E-learning and blinded											-
	learning platforms and E-training capacities. o Development of standard safety tools and equipment for VT											
	sectors								GMS @ 8% (JSB 2020)	19,200	-	19,200
	o Support digitalization of skills and employment services (COVID											
	Response)											-
Targets:					UNDP	RFF	RFF	National	72100-Contractual Services	109,091		109,091
- 3 vocational training centers												-
revived/re-activated									GMS @ 8%	-		-
- 2 curricula or learning products												-
produced/updated/developed/accredite								National	72100-Contractual Services		100,000	100,000
d							Un-	Aleppo	72200-Equipment		100,000	100,000
- 50 of people received capacity building					UNDP	Un-Funded	Funded	Homs	72300-Materials		100,000	100,000
and TOT trainings					1			Damascus	72600-Grants		150,000	150,000
- 4 E-platforms established									GMS @ 8%	_	36,000	36,000
- 1 Technical initiative conducted					1				Subtotal Activity 2.2	368,291	486,000	854,291
	Activity 2.3: Access to equal and quality livelihoods and economic								Danious Addition Lie	300,231	400,000	034,231
1,	integration opportunities]							-
- 1 employment centre established									72200-Equipment	100,000		100,000
	Actions	İ			1			Rural	71405- SC-Individuals	20,000		20,000
- 3 start-up incubators					1			Damascus,				
established/revived	o Youth economic empowerment network (employment hubs);				1			Hasakeh,	72100-Contractual Services	200,000		200,000
I -	o Enhancing motivation and incentives to seek employment				1			Lattakia,	72000 0 0 0 0 0 0	200.000		202.000
1	(awareness)				UNDP	KFW7	30000	Homs, Der	72600-Grants	300,000		300,000
- 1 technical initiatives conducted.	o Communication for development through raising the awareness					""		Ezzor,	GMS @ 8% (KFW7)	49,600		49,600
	on the different occupations available in labour market.				1			Raqqa,	G (III 447)	45,000		45,000
Raselines					•	1	•			-		

Expected Outputs		Т	imefra	me	R	Respon		Sauraa af			Planned Budge	et	
(Indicate Atlas Output IDs)	Planned Activities	Q1	Q2 C	13 Q		sible Party	Donor	Source of Funds	Gover-norate	Account and Budget Description	2021 Amount (\$) Funded	2021 Amount (\$) Unfunded	2022 Amount (\$)
0	o Private sector partnership (employers - Jobs/Internships/CSR)								Aleppo, Hama				-
	o Start-up labs, FabLabs, and start-up incubators												-
Gender Marker GEN2	o Support access to market for the newly established early-stage companies though partnership and digital channels								Rural. Damascus Hasakeh,	72200-Equipment		100,000	100,000
	o Establishment of in-country career guidance network and start- up mentoring network o Mapping and organizing entrepreneurship efforts in the country				_ ,	UNDP	Un-Funded	Un-	Daraa, Lattakia,				-
Outputs: KFW7: 00125703	and Entrepreneurship community development							Funded	Tartous, Homs, Der	72100-Contractual Services		700,000	700,000
JSB 2020: 00125823	o Job Fairs and employment support events/WSs for job matching facilitation								Ezzor, Raqqa Aleppo,	72600-Grants		200,000	200,000
RFF: 00125056	o Impact evaluation/Assessment									GMS @ 8%	-	80,000	80,000
										Subtotal Activity 2.3	669,600	1,080,000	1,749,600
	Astivity 2.1. TVFT customs referred through nestional and sub-metional		1 1			1		1	ı	Total for Output 2:	1,037,891	1,674,000	2,711,891
Output 3: Micro: Access to employment opportunities enhanced through service delivery and community engagement	Activity 3.1: TVET system reform through national and sub-national capacities development for demand-driven VT system (Formal and non-formal)												-
									Aleppo	72100-Contractual Services	100,000		100,000
Indicators:	Actions				╝.				Homs	72600-Grants			-
- # of beneficiaries received vocational training	o TVET service provision associated to VTCs re-activation interventions					UNDP	KFW7	30000	Rural- Damascus				-
- # of beneficiaries received employment									Damascus	GMS @ 8% (KFW7)	8,000	-	8,000
support services								Un-	Aleppo	72100-Contractual Services		100,000	100,000
- # of beneficiaries received innovation,					۱ ا	UNDP	Un-Funded	Funded	Homs				-
leadership and entrepreneurship skills									Damascus	GMS @ 8%	-	8,000	8,000
training # of beneficiaries received start-up support/Grant.	Activity 3.2: Access to equal and quality livelihoods and economic integration opportunities									Subtotal Activity 3.1	108,000	108,000	216,000
- # of Start-up businesses established	A .:												-
- # of beneficiaries received toolkits - # of youth development initiative conducted	Actions o Demand driven skills training including vocational training, soft skills and competencies development to match the skills gap in the labour market;								Dl	72300-Materials	150,000		150,000
Targets: - 2,000 beneficiaries received vocational training	o Employment support services including career guidance and development; apprenticeship/ on-the-job training, job placement, internship, practical learning-by-doing in a real work setting to gain work experience; practical working skills for YIT, freelancing					UNDP	KFW7	30000	Rural Damascus Hasakeh Lattakia Homs	72100-Contractual Services	621,000		621,000
 - 1,000 beneficiaries received employment support services - 500 beneficiaries received innovation, leadership and entrepreneurship skills 	o Entrepreneurship and start-ups support as alternative means to enter the labour market through relevant initiatives and completions (training and capacity building, mentoring and coaching, seed funding & market linkages							D	Der Ezzor Raqqa Aleppo Hama	72600-Grants	450,000		450,000
training 150 beneficiaries received start-up support/Grant.	o Provision of start-up experimentation and incubation services									GMS @ 8% (KFW7)	97,680	-	97,680
- 75 Start-up businesses established - 200 beneficiaries received toolkits	o Targeted initiatives for YIT to enter into labour market with the needed skills such as innovations, entrepreneurship, and leadership.								Rural-				-

Expected Outputs			Timeframe		Respon					Planned Budge	et	
(Indicate Atlas Output IDs)	Planned Activities	Q1	Q2 Q	3 Q4	sible	Donor	or Source of Funds	Gover-norate	Account and Budget Description	2021 Amount (\$) Funded	2021 Amount (\$) Unfunded	2022 Amount (\$)
conducted	o Support women economic participation in non-traditional sectors through innovative approaches				UNDP	JSB 2020	32045	Damascus Daraa				-
	o Youth development services associated with employment support programming					138 2020	32043	Sweida Qunaitera	72100-Contractual Services	50,000		50,000
Baselines:	o Support the creation, sustainability, and Covid-safety of Start-ups								72600-Grants	150,000		150,000
									GMS @ 8% (JSB 2020)	16,000	-	16,000
Gender Marker					UNDP	RFF	RFF	National	72100-Contractual Services	45,455		45,455
GEN2					J 011D1		""	- Nacional	72600-Grants	90,909		90,909
									GMS @ 8% (JSB 2020)	-	-	-
					UNDP	Russia	Russia	Lattakia	72100-Contractual Services	28,800		
					1			Tartous	GMS @ 8% (JSB 2020)	2,304		
								Rural.		,		_
Outputs:					-			Damascus	72300-Materials		50,000	50,000
KFW7: 00125703					UNDP	Un-Funded	Un-	Hasakeh, Daraa,	72100-Contractual Services		150,000	150,000
KFW6: 00119966					-	on runaea	Funded		72600-Grants		150,000	
JSB north: 00121012					_			Lattakia,				150,000
JSB 2020: 00125823					-			Tartous,	GMS @ 8%	-	28,000	28,000
RFF: 00125056 Russia: 00119967								Homs, Der Ezzor,				
								Raqqa,	Subtotal Activity 3.2	1,702,148	378,000	2,049,044
		ļ			<u> </u>			Aleppo,	Total for Output 3:		-	
Outrot. To shaird Assistance / Dusingt						T	1	Ι	64300 - DPC- 70%-staff-related	1,810,148	486,000	2,265,044
Output: Technical Assistance/Project Management Costs									Costs	135,870		135,870
					KFW7	30000		74500 - DPC- 30% General	58,230		58,230	
									Operating Expenses (GOE)			36,230
									GMS @ 8% (KFW7)	15,528	-	15,528
									64300 - DPC- 70%-staff-related	15,051		15,051
						JSB north	32045		Costs 74500 - DPC- 30% General			
							020.0		Operating Expenses (GOE)	6,450		6,450
									GMS @ 8% (JSB north)	5,056	-	5,056
									64300 - DPC- 70%-staff-related	33,250		33,250
						100 2020	20000		74500 - DPC- 30% General	,		,
						JSB 2020	30000		Operating Expenses (GOE)	14,250		14,250
									GMS @ 8% (JSB 2020)	3,800		3,800
									64300 - DPC- 70%-staff-related			17,182
		_					_		Costs	17,182		17,182
	Direct Project Costing (DPC) @ 10% (calculated separately f	tor e	ach dor	nor)		RFF	RFF		74500 - DPC- 30% General Operating Expenses (GOE)	7,364		7,364
						1		1	GMS @ 8% (RFF)	†	<u> </u>	

Expected Outputs		Timeframe Respon			Source of		Planned Budget					
(Indicate Atlas Output IDs)	Planned Activities	Q1 Q2 Q3 Q4	sible Party	Donor	Funds	Gover-norate	Account and Budget Description	2021 Amount (\$) Funded	2021 Amount (\$) Unfunded	2022 Amount (\$)		
							64300 - DPC- 70%-staff-related Costs			-		
				KFW6	30000		74500 - DPC- 30% General					
							Operating Expenses (GOE)			-		
							GMS @ 8% (KFW6 remaining)	100,776	-	100,776		
							64300 - DPC- 70%-staff-related	_		_		
							Costs	-		-		
							30000		74500 - DPC- 30% General	<u>-</u>		_
						Operating Expenses (GOE)						
							GMS @ 8% (KFW6 remaining)	21,527		21,527		
							64300 - DPC- 70%-staff-related		150,500	150,500		
							Costs		150,500	130,300		
				TB	M		74500 - DPC- 30% General		64,500	64,500		
							Operating Expenses (GOE)					
							GMS @ 8%	-	17,200	17,200		
	Total for Technical Assistance/Project Management Costs:						434,334	232,200	666,534			
							Total Project:	3,551,235	2,554,200	6,105,435		

	Summary of Donor Funding:												
Donors - Outputs	Funded		Un-funded	Total									
UN-Funded			2,554,200	2,554,200									
KFW7: 00125703	2,305,908			2,305,908									
KFW6: 00119966	100,776			100,776									
JSB north: 00121012	257,621			257,621									
JSB 2020: 00125823	564,300			564,300									
RFF: 00125056	270,000			270,000									
Russia: 00119967	52,631			52,631									
Total:	3,551,236	-	2,554,200	6,105,436									